

# BOARD OF BARBERING AND COSMETOLOGY APPRENTICESHIP PROGRAM Tutorial

**board of barbering and cosmetology apprenticeship program** is a comprehensive pathway designed to provide aspiring barbers and cosmetologists with hands-on, real-world experience under the supervision of licensed professionals. This program serves as an alternative to traditional classroom-based education, allowing individuals to gain practical skills while earning a wage. As the demand for skilled beauty professionals continues to grow, understanding the intricacies of the apprenticeship program becomes essential for prospective students and industry stakeholders alike. In this article, we will explore the fundamentals of the board of barbering and cosmetology apprenticeship program, its benefits, requirements, process, and tips for success.

## What Is a Barbering and Cosmetology Apprenticeship Program?

A barbering and cosmetology apprenticeship program is a structured training initiative that combines on-the-job experience with classroom instruction, enabling participants to earn their license through practical learning. These programs are regulated and approved by state licensing boards, ensuring that participants meet professional standards.

### Key Features of the Program

- **Hands-on Experience:** Apprentices work directly with clients under the supervision of licensed professionals.
- **Educational Components:** Complementary classroom or online instruction covers theory, safety, sanitation, and business skills.
- **Mentorship:** Experienced mentors guide apprentices through technical and professional development.
- **Certification and Licensing:** Upon successful completion, apprentices are eligible to take licensing examinations required for independent practice.

## Benefits of Participating in a Barbering and Cosmetology Apprenticeship Program

Joining an apprenticeship offers numerous advantages for aspiring beauty professionals.

### Advantages of the Program

- Earn While You Learn: Apprentices receive wages during training, reducing financial burden.
- Practical Skill Development: Real-world experience accelerates skill acquisition and confidence.
- Faster Licensure Path: Apprenticeships may shorten the time needed to qualify for licensing exams.
- Industry Connections: Working alongside seasoned professionals provides networking opportunities.
- Better Employment Prospects: Employers value hands-on experience highly, increasing job opportunities post-licensing.
- Regulatory Compliance: Completing an approved apprenticeship ensures adherence to state licensing requirements.

## Eligibility Requirements and How to Get Started

Before enrolling, prospective apprentices should understand the basic eligibility criteria and application process.

### Eligibility Criteria

- Age: Typically, applicants must be at least 17 or 18 years old.
- Education: High school diploma or equivalent is usually required.
- Background Checks: Some states may require background screening.
- Residency: Must meet state residency or licensing jurisdiction requirements.
- Interest and Dedication: A genuine passion for beauty and customer service is essential.

### Steps to Enroll in the Program

- Research State Regulations: Each state has specific rules; check with your state's licensing board.
- Find Approved Apprenticeship Programs: Look for programs registered and approved by the state.
- Apply to an Apprenticeship Sponsor: This could be a licensed barbershop, salon, or barber school.
- Complete Required Training Hours: Typically, the program mandates a set number of hours of combined practical and classroom education.
- Maintain Progress and Documentation: Keep detailed records of your training hours and coursework.
- Prepare for Licensing Exam: Once requirements are met, schedule and pass the licensing examination.

## Structure and Components of the Program

An effective apprenticeship program is well-structured, balancing practical work with theoretical knowledge.

### On-the-Job Training

Apprentices spend most of their time working in real salon or barbershop environments, learning skills such as:

- Hair cutting and styling techniques
- Shaving and beard grooming
- Chemical treatments (coloring, relaxing)
- Sanitation and safety procedures
- Customer service and consultation

### Classroom and Theoretical Instruction

Classroom sessions cover essential knowledge areas, including:

- State laws and licensing requirements
- Anatomy and physiology related to hair and skin
- Product knowledge and usage
- Business management and marketing
- Client communication and professionalism

### Mentorship and Evaluation

Mentors provide guidance and feedback, helping apprentices improve their skills. Regular evaluations ensure progress and readiness for licensing.

## Licensing and Certification Process

Completing the apprenticeship is a pathway to obtaining professional licensure.

### Steps to Obtain Your License

- Meet the Training Requirements: Complete all required hours and coursework.

- Pass the Licensing Examination: Typically includes a written test and a practical skills demonstration.
- Submit Application: Provide documentation of training completion and exam results to the licensing board.
- Receive Your License: Once approved, you can legally practice as a licensed barber or cosmetologist.

## Tips for Success in a Barbering and Cosmetology Apprenticeship

Success in an apprenticeship program requires dedication, professionalism, and proactive learning.

### Strategies for Success

- Be Punctual and Reliable: Show commitment by arriving on time and completing tasks diligently.
- Ask Questions: Seek clarification and feedback to improve skills.
- Practice Regularly: Hone techniques outside of work hours to build confidence.
- Maintain a Professional Attitude: Respect clients, mentors, and colleagues.
- Stay Organized: Keep track of training hours, assignments, and progress.
- Study for Exams: Prepare thoroughly for licensing tests using study guides and practice exams.
- Network Within the Industry: Attend industry events and join professional associations.

## Challenges and How to Overcome Them

While apprenticeship programs are rewarding, they can also pose challenges.

### Common Challenges

- Balancing work and study commitments
- Gaining sufficient practical experience
- Navigating state-specific licensing requirements
- Managing financial constraints

### Overcoming Challenges

- Develop a clear schedule and prioritize tasks
- Communicate regularly with mentors and program coordinators
- Seek financial assistance or scholarships if available
- Stay motivated by setting clear career goals

## Conclusion

The **board of barbering and cosmetology apprenticeship program** offers a valuable pathway for individuals passionate about beauty and personal care to develop their skills through practical experience. By combining supervised training with classroom instruction, apprentices gain the confidence and competence needed to succeed in a competitive industry. Whether you aim to become a licensed barber, cosmetologist, or salon professional, participating in an approved apprenticeship can accelerate your career while providing financial benefits along the way. With dedication and the right mindset, you can turn your passion into a rewarding profession, serving clients with expertise and professionalism. Explore your options today and take the first step toward a fulfilling career in the beauty industry.

### Board of Barbering and Cosmetology Apprenticeship Program: A Comprehensive Guide

The board of barbering and cosmetology apprenticeship program represents a vital pathway for aspiring beauty professionals seeking to enter the industry through hands-on training and mentorship. As the beauty industry continues to evolve, so does the approach to licensing and professional development, emphasizing practical experience alongside theoretical knowledge. This article explores the intricacies of the apprenticeship program, its benefits, requirements, and how it fits into the broader landscape of barbering and cosmetology licensing.

### Understanding the Board of Barbering and Cosmetology Apprenticeship Program

#### What Is an Apprenticeship Program?

An apprenticeship program in barbering and cosmetology is a structured, supervised training arrangement that allows individuals to learn the skills of the trade under the guidance of licensed professionals. Unlike traditional education pathways that rely heavily on classroom instruction, apprenticeships emphasize on-the-job training, providing real-world experience that is crucial for mastery.

#### The Role of the State Licensing Board

The board of barbering and cosmetology is a regulatory authority responsible for overseeing licensing, ensuring industry standards, and protecting public health. They establish the framework for apprenticeship programs, setting eligibility criteria, training hours, and assessment procedures to ensure apprentices meet the professional standards required for licensure.

#### Purpose and Significance

The apprenticeship program serves multiple purposes:

- Hands-On Experience: Provides practical skills that are essential for professional competence.
- Cost-Effective Training: Often more affordable than traditional education, making the pathway accessible.
- Industry Readiness: Prepares apprentices for real-world scenarios, enhancing employability.
- Pathway to Licensing: Meets the practical experience requirements necessary to sit for licensing exams.

## Structure and Components of the Apprenticeship Program

### Duration and Training Hours

Most apprenticeship programs are designed to span a specific period, typically ranging from one to two years, depending on state requirements. During this time, apprentices are required to accumulate a set number of training hours, which generally fall into two categories:

- Practical (Hands-On) Hours: Direct client services such as hair cutting, styling, coloring, shaving, and skincare.
- Theoretical (Classroom) Hours: Related to anatomy, sanitation, health regulations, product knowledge, and ethics.

For example, a typical program might require:

- 1,000 to 2,000 practical hours
- 200 to 300 classroom hours

### Supervision and Mentorship

Apprentices work under the supervision of a licensed professional, who acts as a mentor, providing guidance, feedback, and ensuring adherence to safety and sanitation standards. This mentorship fosters skill development and professional growth.

### Training Settings

Apprenticeships can be completed in various environments, including:

- Licensed barbering or cosmetology salons
- Barbershops
- Beauty academies that partner with licensed practitioners

- Other approved training facilities

## Curriculum and Skill Development

The curriculum covers essential topics such as:

- Hair cutting and styling techniques
- Chemical treatments and coloring
- Shaving, beard grooming, and facial services
- Skin and scalp care
- Sanitation and safety protocols
- Client communication and professional ethics

## Eligibility and Enrollment Process

### Basic Requirements

To enroll in an apprenticeship program, applicants generally need to meet basic criteria:

- Minimum age (often 16 or 17 years old)
- High school diploma or equivalent
- Background checks (varies by state)
- Interest and aptitude for beauty services

### Application Process

Candidates typically follow these steps:

- Find a Licensed Sponsor: Partner with a licensed salon or professional willing to serve as a mentor.
- Complete Application Forms: Submit to the state licensing board along with any required documentation.
- Meet State-Specific Requirements: Some states may require a written exam or interview.
- Sign an Apprenticeship Contract: Formal agreement outlining responsibilities, hours, and goals.

### Sponsorship and Mentorship

A key element is the sponsorship by a licensed professional. The sponsor must have a valid license

and agree to oversee the apprentice's progress, document training hours, and provide assessments.

### Certification, Evaluation, and Licensing

#### Monitoring Progress

Regular evaluations are conducted to ensure apprentices are acquiring necessary skills. These assessments may include:

- Practical skills demonstrations
- Written exams covering theoretical knowledge
- Logbooks documenting training hours

#### Final Examination and Licensing

Upon completing the required hours and assessments, apprentices are eligible to take the licensing exam, which typically involves:

- A written test on industry laws, safety, and theory
- A practical skills demonstration

Successfully passing these components results in obtaining a license to legally practice as a barber or cosmetologist.

### Benefits of the Apprenticeship Pathway

#### Cost and Time Efficiency

Compared to traditional educational programs, apprenticeships often cost less, especially since they are embedded within employment settings. They also provide a faster route to licensure for motivated individuals.

#### Real-World Experience

Hands-on training in real client settings develops confidence, professionalism, and the ability to handle diverse situations—traits highly valued by employers.

#### Industry Connections and Job Opportunities

Working closely with seasoned professionals allows apprentices to build networks, gain references, and often secure employment upon licensure.

### Flexibility

Many programs offer flexible schedules, accommodating students who may need to work or attend school simultaneously.

### Challenges and Considerations

While apprenticeship programs offer substantial benefits, they also come with challenges:

- Finding a Sponsorship: Securing a licensed mentor willing to train an apprentice can be competitive.
- Workplace Conditions: Apprentices may face long hours or physically demanding work.
- Variable Quality: The quality of training depends heavily on the mentor and establishment.
- Regulatory Variability: Requirements and procedures differ across states, requiring prospective apprentices to research local rules.

### The Future of the Apprenticeship Program in the Industry

The apprenticeship model aligns with broader industry trends emphasizing experiential learning and professional development. As the beauty industry grows more diverse and specialized, apprenticeship programs are expected to adapt by incorporating advanced techniques, digital tools, and business management skills.

Additionally, with increasing recognition of alternative pathways to licensure, such as apprenticeships, state boards may expand eligibility criteria or offer incentives to encourage participation.

### Conclusion

The board of barbering and cosmetology apprenticeship program offers a valuable, practical route for individuals aspiring to join the vibrant world of beauty and grooming. By combining supervised hands-on experience with theoretical education, apprentices gain the skills, confidence, and credentials needed to excel professionally. While navigating the requirements may seem daunting at first, the benefits—ranging from cost savings to industry connections—make it an attractive pathway for motivated learners. As the industry continues to evolve, apprenticeship programs will remain a cornerstone of professional development, ensuring a steady influx of skilled, competent practitioners dedicated to serving clients with artistry and care.

**Question** What is the Board of Barbering and Cosmetology Apprenticeship Program? It is a supervised training program that allows aspiring barbers and cosmetologists to gain practical experience while working under a licensed professional, leading to licensure upon completion. How can I apply for the apprenticeship program with the Board of Barbering and Cosmetology? Applicants typically need to submit an application form, provide proof of education, and secure a sponsor or mentor licensed in the field. Specific requirements vary by state or jurisdiction. What are the eligibility requirements for participating in the apprenticeship program? Candidates usually must be at least 16 or 17 years old, have completed a certain level of education (like high school or equivalent), and meet any state-specific prerequisites. How long does the apprenticeship program typically last? The duration varies but generally ranges from 1,000 to 2,000 hours of supervised training, which can take approximately 6 months to 2 years depending on the program and state requirements. What are the benefits of participating in the apprenticeship program? Participants gain hands-on experience, mentorship from licensed professionals, a pathway to licensure, and an opportunity to earn while they learn. Are there any costs associated with the apprenticeship program? Costs may include registration fees, supplies, and licensing fees. However, many programs are subsidized or offer stipends, so it's important to check specific program details. Can apprentices take licensing exams after completing the program? Yes, upon completing the required hours and training, apprentices are eligible to take the licensing exam administered by the Board of Barbering and Cosmetology. Is the apprenticeship program available for both barbering and cosmetology? Yes, most Boards offer apprenticeship programs for both barbering and cosmetology, often with tailored requirements for each discipline. How does the apprenticeship program differ from traditional cosmetology school? The apprenticeship combines on-the-job training with classroom instruction under a licensed professional, whereas traditional school involves classroom learning alone. Apprenticeship emphasizes practical experience and mentorship.

**Related keywords:** barbering apprenticeship, cosmetology training, licensing requirements, beauty industry education, professional barber program, cosmetology licensing, apprentice registration, barber school curriculum, cosmetology certification, licensing board regulations

## MILADY STANDARD PROFESSIONAL BARBERING WORKBOOK ANSWERS

**Milady Standard Professional Barbering Workbook Answers** are an essential resource for aspiring barbers and beauty students seeking to excel in their practical and theoretical knowledge. Whether you're preparing for licensing exams or enhancing your skills, understanding how to navigate the workbook and its answers can significantly boost your confidence and competence in the barbering industry. This comprehensive guide aims to provide valuable insights into the

significance of the workbook, tips for utilizing it effectively, and an overview of common topics covered.

## Understanding the Importance of the Milady Standard Professional Barbering Workbook

### What Is the Workbook?

The Milady Standard Professional Barbering Workbook is a supplemental learning tool designed to reinforce the concepts presented in the main textbook. It offers exercises, review questions, and practical activities that help students grasp fundamental and advanced barbering skills.

### Why Are Workbook Answers Important?

Having access to correct answers and explanations helps students:

- Confirm their understanding of key concepts.
- Identify areas needing further review.
- Prepare effectively for licensing exams.
- Develop confidence in their practical skills.

## How to Use the Workbook Effectively

### 1. Active Reading and Note-Taking

While working through the workbook, actively engage with the material by:

- Highlighting key points.
- Making notes in the margins.
- Summarizing sections in your own words.

### 2. Practice Practical Skills

Many workbook activities involve hands-on tasks. To maximize learning:

- Set up a practice station.
- Follow step-by-step instructions carefully.
- Record your progress and seek feedback from instructors.

### 3. Review and Reinforce Learning

Regular revision is vital:

- Revisit questions you answered incorrectly.
- Use the answer keys to understand mistakes.
- Reattempt exercises until mastery is achieved.

### 4. Collaborate with Peers and Instructors

Studying with classmates allows for:

- Sharing insights.
- Clarifying confusing topics.
- Encouraging accountability.

## Common Topics Covered in the Milady Standard Professional Barbering Workbook

### 1. Barbering Fundamentals

- History of barbering and its evolution.
- Basic barbering tools and equipment.
- Hygiene and sanitation practices.

### 2. Hair Cutting Techniques

- Cutting angles and blade positioning.
- Types of cuts: blunt, layered, textured.
- Using clippers and shears effectively.

### 3. Hair Styling and Finishing

- Creating various styles suited for clients.
- Using styling products appropriately.
- Finishing techniques for a polished look.

## **4. Shaving and Facial Hair Grooming**

- Safety procedures for shaving.
- Designing mustaches and beards.
- Skin preparation and aftercare.

## **5. Client Consultation and Communication**

- Assessing client needs.
- Recommending suitable styles.
- Maintaining professional relationships.

## **6. Anatomy and Physiology**

- Understanding hair structure.
- Skin layers and scalp condition.
- Effects of hair treatments on scalp health.

## **7. Business Skills and Professionalism**

- Salon management basics.
- Customer service excellence.
- Building a personal brand as a barber.

## **Tips for Finding Correct Answers and Study Resources**

### **1. Use Official Answer Keys**

Most editions of the workbook come with an answer key?use it to verify your responses and understand the rationale behind correct answers.

### **2. Consult the Main Textbook**

Cross-reference answers with the main textbook for deeper understanding.

### **3. Online Resources and Forums**

Join forums or online study groups dedicated to barbering students for shared insights and tips.

## **4. Attend Workshops and Practical Classes**

Hands-on practice complemented by instructor feedback accelerates learning.

## **Legal and Ethical Considerations in Barbering**

### **1. Sanitation Standards**

Maintaining cleanliness reduces the risk of infections and fosters trust.

### **2. Client Confidentiality and Professional Conduct**

Respecting client privacy and adhering to ethical standards are fundamental.

### **3. Licensing and Continuing Education**

Stay updated with local regulations and participate in ongoing training to enhance skills.

## **Conclusion: Maximizing Your Learning with the Milady Standard Professional Barbering Workbook**

Mastering the Milady Standard Professional Barbering Workbook answers is a critical step in becoming a skilled and licensed barber. By actively engaging with the material, practicing hands-on skills, and utilizing available resources, students can build a solid foundation for a successful career. Remember, the key to success lies in consistent study, seeking feedback, and maintaining a passion for the craft. Whether you are new to barbering or looking to refine your expertise, the workbook serves as a valuable companion on your journey to professional excellence.

**Milady Standard Professional Barbering Workbook Answers: A Comprehensive Guide for Students and Educators**

In the journey to becoming a skilled barber, education and training are fundamental components. Among the resources that aspiring barbers rely on, the Milady Standard Professional Barbering Workbook stands out as a pivotal tool for reinforcing learning, testing knowledge, and ensuring mastery of essential skills. For many students, finding accurate and reliable answers to the workbook questions is crucial to their success. In this article, we delve into the significance of the Milady Standard Professional Barbering Workbook, explore how to approach its answers effectively, and provide insights into maximizing its educational value.

## Understanding the Importance of the Milady Standard Professional Barbering Workbook

### The Role of the Workbook in Barbering Education

The Milady Standard Professional Barbering Workbook is designed as a supplemental resource to the main textbook. It serves multiple purposes:

- Reinforcement of Knowledge: After studying chapters, students can test their understanding through workbook questions.
- Practical Application: Many questions are scenario-based, helping students apply theoretical knowledge to real-world situations.
- Assessment Preparation: The workbook prepares students for practical exams and licensing tests by covering essential concepts comprehensively.
- Self-Assessment: It allows learners to identify areas where they need further study or clarification.

### Why Accurate Answers Matter

Having the correct answers to the workbook questions is vital for several reasons:

- Building Confidence: Correctly answered questions reinforce confidence in skills and knowledge.
- Ensuring Competency: Accurate answers ensure students are well-prepared for licensing exams and professional practice.
- Avoiding Bad Habits: Incorrect information can lead to improper techniques or misconceptions.

### Navigating the Workbook: Strategies for Success

#### Approaching the Questions

Students should adopt effective study habits when working through the workbook:

- Read the Questions Carefully: Understand what is being asked before attempting an answer.
- Refer to the Textbook: Cross-reference answers with the main textbook to grasp the context and details.
- Use Additional Resources: Supplement answers with reputable online tutorials or instructional videos for visual understanding.
- Practice Hands-On Skills: Whenever possible, practice techniques described in the questions in

a real or simulated environment.

### Using the Answers Responsibly

While access to workbook answers can be helpful, it's essential to use them ethically:

- Avoid Rote Memorization: Focus on understanding concepts rather than merely memorizing answers.
- Use Answers as Learning Aids: Study the explanations behind each answer to deepen comprehension.
- Consult Instructors: Clarify any uncertainties with teachers or mentors for proper guidance.

### Common Challenges and How to Overcome Them

#### Ambiguous or Difficult Questions

Some workbook questions may be challenging due to ambiguity or complexity. To tackle these:

- Break Down the Question: Identify key terms and what the question is specifically asking.
- Revisit the Textbook: Look for related information or examples that clarify the question.
- Discuss with Peers: Collaborative learning can offer new perspectives and solutions.

### Keeping Up with Updates

The cosmetology and barbering industry evolves, and so do educational materials:

- Stay Current: Ensure you are referencing the latest edition of the workbook and textbook.
- Attend Workshops: Participate in industry seminars or refresher courses for updated practices.
- Follow Regulatory Guidelines: Be aware of state or national licensing requirements that may influence exam content.

### The Role of Educators and Study Groups

#### Facilitating Effective Learning

Instructors can enhance the learning experience by:

- Providing Clarifications: Explaining complex answers and concepts.
- Creating Practice Quizzes: Developing additional questions for reinforcement.
- Encouraging Hands-On Practice: Combining theoretical questions with practical demonstrations.

## Peer Study Sessions

Study groups can be particularly effective for mastering the workbook:

- Shared Knowledge: Peers can provide insights or alternative explanations.
- Accountability: Group study encourages consistent progress and preparation.
- Mock Exams: Practice answering questions under timed conditions to simulate exam scenarios.

## Beyond the Workbook: Building a Holistic Knowledge Base

While the Milady Standard Professional Barbering Workbook is a valuable resource, aspiring barbers should also explore:

- Industry Publications: Magazines, blogs, and industry news for current trends.
- Video Tutorials: Visual demonstrations of techniques enhance understanding.
- Hands-On Training: Apprenticeships or practical labs to develop tactile skills.
- Networking: Connecting with experienced professionals for mentorship and advice.

## The Future of Barbering Education and Resources

As technology advances, educational resources are becoming more interactive and accessible:

- Digital Workbooks: Many publishers now offer online or app-based versions that include interactive quizzes and instant feedback.
- Virtual Reality (VR): Emerging VR platforms allow students to practice techniques in simulated environments.
- Online Communities: Forums and social media groups provide platforms for discussion, questions, and sharing best practices.

These innovations aim to make learning more engaging, flexible, and comprehensive, ultimately enhancing the quality of future barbers.

## Final Thoughts: Mastering the Workbook for Professional Success

The Milady Standard Professional Barbering Workbook remains a cornerstone resource for students aiming to excel in their barbering careers. While answers serve as essential tools, the true value lies in the understanding and skills developed through diligent study and practice. Utilizing answers responsibly, seeking clarification, and supplementing with practical experience will position aspiring barbers not only to pass their exams but to thrive in the dynamic world of grooming and personal care.

In conclusion, whether you're a student, educator, or industry professional, embracing a strategic approach to the Milady Standard Professional Barbering Workbook and its answers will pave the way for mastery, confidence, and a successful career in barbering.

**Question** Where can I find the official answers for the Milady Standard Professional Barbering Workbook? **Answer** Official answers for the Milady Standard Professional Barbering Workbook are typically provided through authorized training programs, instructors, or the official Milady website and resources. It's recommended to consult your instructor or purchase the official answer key if available. Are the Milady Standard Professional Barbering Workbook answers available online for free? While some online resources may claim to provide answers, it is best to rely on official materials and avoid unauthorized answer keys. Using official resources ensures accuracy and helps you learn effectively. How can I effectively use the Milady Standard Professional Barbering Workbook to prepare for exams? To effectively prepare, review each chapter thoroughly, complete all workbook questions, and cross-reference answers with your instructor or official study guides. Practice applying concepts through practical skills and quizzes. Are there any online study groups or forums for discussing Milady Standard Professional Barbering Workbook questions? Yes, many students join online forums, social media groups, or study communities dedicated to cosmetology and barbering to discuss workbook questions and share study tips. Always ensure the sources are credible. Can I rely solely on the Milady Standard Professional Barbering Workbook answers to pass my licensing exam? No, relying solely on answer keys is not recommended. Use the workbook as a study tool alongside practical training, instructor guidance, and additional study resources to ensure comprehensive understanding and success. What are the best practices for studying the Milady Standard Professional Barbering Workbook effectively? Best practices include setting a regular study schedule, actively engaging with the material, completing all exercises, practicing skills hands-on, and reviewing challenging concepts multiple times for better retention.

**Related keywords:** barbering workbook, milady standard barbering, professional barbering answers, barbering textbook solutions, cosmetology workbook, barbering practice questions, milady barbering course, barbering study guide, professional cosmetology workbook, barbering exam prep

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